

AIL AMIR & ASSOCIATES

AIL AMIR & ASSOCIATES (AA & ASSOCIATES) adalah sebuah Kantor Advokat, Konsultan Hukum dan Konsultan Bisnis yang membantu menciptakan kepastian hukum bagi masyarakat dan kalangan bisnis melalui pelayanan hukum yang bernafaskan keadilan berdasarkan prinsip Profesionalisme.

AA & ASSOCIATES membantu mewujudkan supremasi hukum melalui advokasi yang mandiri, efektif dan efisien serta berupaya mendapatkan kepercayaan publik. Profesional dalam memberikan layanan hukum yang berkualitas, etis dan mampu menjawab segala permasalahan publik ditengah kegamangan masyarakat terhadap kepastian hukum yang berspirit keadilan.

AA & Associates senantiasa memperjuangkan dan melindungi hak-hak dan kepentingan klien dengan menjunjung tinggi nilai-nilai kepercayaan klien dengan penuh tanggung jawab melalui pelayanan advokasi yang cermat, sederhana dan terjangkau.

AA & Associates mempunyai visi ke depan, senantiasa mmpemperjuangkan dan melindungi hak-hak dan kepentingan klien dengan menjunjung tinggi nilai-nilai kepercayaan dengan penuh tanggung jawab melalui pelayanan advokasi yang cermat, sederhana dan terjangkau.

AIL AMIR & ASSOCIATES

AIL AMIR & ASSOCIATES (AA & ASSOCIATES) is an advocate, law and business consulting office as well. It helps communities and business people in creating law assurances by providing legal services in a justice way based on a professionalism principle.

AA & ASSOCIATES helps in realizing law supremacy through independent, effective, efficient legal advocacies and making an effort to get public confidence. Professional in providing high quality, ethical legal services and capable of solving any problems with respect to public worrying about equal law certainties

AA & ASSOCIATES has always struggled for and protect the rights and interests of the clients by prioritizing clients beliefs and values highly responsibly through a number of accurate, simple and affordable advocacy services.

AA & Associates has vision for the future, always struggled for and protect the rights and interest of the clients by prioritizing beliefs and value highly responsibly through a number of accurate, simple and affordable advocacy services.

AA & Associates memberikan Konsultasi yang edukatif kepada setiap orang atau badan hukum yang membutuhkan layanan bantuan hukum dengan biaya yang proporsional.

Pengalaman praktek AA & Associates berorientasi pada bidang perusahaan-perusahaan, lembaga keuangan, investasi, bisnis, keuangan dan perbankan, penyelesaian utang piutang, pembuatan berbagai macam kontrak, keimigrasian, pajak bea cukai, paten, hak cipta & merek, Telekomunikasi & Teknologi Informasi, Pasar Modal, Kepailitan, Perdagangan Internasional, Ketenaga-kerjaan, Properti, Infrastruktur dan Pertambangan, white collar crime, money laundry, litigasi dan segala bentuk penyelesaian sengketa alternatif.

Partisipasi aktif AA & Associates dalam dunia hukum dan bisnis Indonesia, didukung dengan adanya beberapa mantan pejabat yang berpengalaman dalam bidang hukum dan investasi serta memiliki hubungan yang luas, baik di kalangan swasta maupun pemerintahan termasuk juga personil-personil di AA & Associates adalah profesional hukum dan bisnis yang sangat berpengalaman dalam bidangnya. Hal ini tentunya menjadikan AA & Associates dapat memberikan bobot yang lebih dalam membantu usaha klien untuk mencapai tujuan mereka.

AA & ASSOCIATES gives educative consulting services to any individuals or corporate needing legal aid services in a proportional cost.

Practices AA & ASSOCIATES has encountered are oriented to a great scale of corporate, financial institutions and state-owned corporations (BUMNs). It specializes in corporate laws, investments; solves business, financial and banking issues; settles debt and credit; prepares various contracts; handles immigration, taxation, customs, patent, copyrights & trademarks, telecommunication and information technology, capital market, bankruptcy, international trades, employment, properties, infrastructures and mines, white collar crimes, money laundries, litigations, and any forms of alternative lawsuits.

AA & ASSOCIATES has been actively participated made in law and business areas in Indonesia. Some former officials have supported it with broad experiences in law and investment and wide relations to both private and public sectors. AA & ASSOCIATES personnel are also those law and business professionals with many experiences in their own fields. Of course, they all make AA & ASSOCIATES able to pay their heavier attentions to helping the businesses of the clients and getting their purposes and objectives.

AA & Associates di dukung oleh tenaga-tenaga advokat dan konsultan hukum yang professional dan mempunyai pengalaman praktek beracara di persidangan dalam berbagai bidang hukum serta dapat berkomunikasi dalam bahasa Inggris, Jepang, Belanda, Mandarin dan Arab.

AA & Associates didirikan di Jakarta pada tanggal 24 September berdasarkan Akta No. 18, Notaris Syarifah Chozie, SH, yang didirikan oleh:

1. Drs. Sudirman Ail, SH, MBA.
2. Ir. Yan Mustafa Amir, SH, MH.
3. Ari Yusuf Amir, SH, MH.
4. Widyawan Ail, SH.
5. Sugito, SH.
6. Yanto Aprianto, SH

AA & ASSOCIATES is supported by professional advocates and law consultants with a variety of legal practices in many courts with respect to any lawsuits and capable to speak such different languages as English, Japanese, Dutch, Mandarin, and Arabic.

AA & ASSOCIATES was established in Jakarta in 24 September pursuant to the Notary Deed No.18 by Syarifah Chozie, SH, a Notary Public, with the following corporate founders:

1. Drs. Sudirman Ail, SH, MBA.
2. Ir. Yan Mustafa Amir, SH, MH.
3. Ari Yusuf Amir, SH, MH
4. Widyawan Ail, SH
5. Sugito, SH
6. Yanto Aprianto, SH

RUANG LINGKUP PELAYANAN

AA & ASSOCIATES Dapat membantu, mewakili dan memberikan pelayanan jasa dan konsultasi hukum baik bagi klien-klien yang berada di Indonesia maupun di Manca Negara yang meliputi, antara lain :

- Mengadakan riset, pemeriksaan hukum (due diligence) dan memberikan pendapat hukum (legal opinion) atas dokumen-dokumen hukum, transaksi atau masalah-masalah hukum yang dihadapi klien, termasuk membuat, menyusun, mengusulkan perbaikan, atau melakukan penyusunan kembali dokumen-dokumen hukum atau berbagai kontrak klien;
- Membantu dan / atau mewakili klien dalam negosiasi atau pembentukan kontrak kerjasama, transaksi dan perjanjian-perjanjian dengan pihak ketiga.
- Membantu menyelesaikan perselisihan ketenagakerjaan secara musyawarah dan bernegosiasi dengan pihak ketiga;
- Mewakili, mendampingi dan membela klien di Kepolisian, Kejaksaan dan Lembaga-lembaga peradilan serta arbitrase di Indonesia dan Internasional.

SCOPE OF SERVICE

AA & ASSOCIATES could help, represent and provide both domestic clients in Indonesia and those living overseas with the following law consulting services:

- Undertaking researches, due diligences and legal opinions about legal documents, transactions or related legal issues clients could meet, including making, preparing, proposing any corrections or re-preparing those legal documents or contracts of the clients.
- Helping and/or representing clients in many negotiations or preparation of cooperation contracts, transactions and agreements with third parties.
- Helping in resolving employment disputes in a consensus and amicable way and negotiating with third parties.
- Representing, accompanying and defending clients in police and district attorney offices, and judicial and arbitrary institutions both in Indonesia and foreign countries as well

INVESTASI

Penanaman modal dalam negeri dan luar negeri, pendirian perusahaan swasta nasional, pendirian perusahaan patungan baik nasional maupun dalam rangka penanaman modal asing, pendirian kantor perwakilan dan kantor penghubung, termasuk perijinannya dan privatisasi.

PERBANKAN

Memberikan jasa hukum sehubungan dengan transaksi perbankan dan keuangan, meliputi perjanjian kredit (loan agreement) baik "off shore" maupun "on shore", kredit sindikasi, perjanjian jaminan yang berhubungan dengan perjanjian kredit yang bersangkutan (seperti : Surat Kuasa Memasang hak Tanggungan, Gadai Saham, Jaminan Pribadi, Jaminan Perusahaan, Fiducia, dan lain-lainnya), restrukturisasi utang, penanganan masalah hukum dibidang bank dan pembiayaan dengan system Syariah; termasuk menangani masalah kredit macet dan mengurus pelaksanaan eksekusi jaminan. Memberikan jasa hukum dibidang keuangan dalam hal pembiayaan proyek; leasing; factoring; pembiayaan konsumen; sekuritas; asuransi dan dana pensiun

INVESTMENT

Managing domestic and foreign investments; establishment of private national companies, joint ventures both in national and international levels and representative and intermediary offices, including related permits and privatizations.

BANKING

giving legal services in accordance with banking and financial transactions, such as loan agreement both "off shore" or "on shore", an Syndication credits, collateral agreements regarding various related credit agreement (for example, Power of Attorney Setting up the right of Mortgage, Pledge Stocks, Personal Security, Corporate Security, Fiducia, and others), restructuring debt, handling legal issues in the field of banking and finance with a Syariah system, including dealing with bad loans and manage the execution of guarantees. Provide legal services in finance in terms of project financing; leasing, factoring, consumer finance, securities, insurance and pension funds

PASAL MODAL

Memberikan jasa hukum untuk mendampingi dan atau mewakili klien untuk melakukan investasi yang strategis di pasar modal serta menjembatani hubungan pemilik dana sebagai investor dengan emiten, Initial Public Offering (IPO) dan Go Private.

KEPAILITAN

Mengenai berbagai sengketa di bidang perniagaan seperti gugatan kepailitan penyelesaian utang piutang perusahaan, penundaan pembayaran utang perusahaan dan segala sesuatu yang berhubungan dengan kepailitan.

PERDAGANGAN INTERNASIONAL

Menangani penyelesaian perkara yang menyangkut perdagangan Internasional baik secara negosiasi, arbitrase internasional, maupun dalam pengadilan secara Hukum Perdata Internasional.

CAPITAL MARKET

Giving legal services with respect to accompanying and/or representing the clients in implementing strategic investments in capital market and filling the gap between fund holder as investors and their emiten, Initial Public Offering (IPO) and Go Private as well.

BANKRUPTCY

Handling a great number of lawsuits concerning such commercial areas as bankruptcy, corporate debts and credits, outstanding corporate debts and any other bankruptcy- related issues.

INTERNATIONAL TRADES

Managing cases relating to international trades whether through some negotiations outside the court, international arbitration, and international civil laws inside the court.

KETENAGAKERJAAN

Memberikan jasa hukum berupa konsultasi dan menangani permasalahan perselisihan/sengketa ketenagakerjaan, Pemutusan Hubungan Kerja, pembuatan perjanjian kerja, peraturan perusahaan dan sebagainya yang berhubungan dengan ketenagakerjaan.

PROPERTI, INFRASTRUKTUR DAN PERTAMBANGAN

Investasi dan pembangunan property, jual beli dan akuisisi property, perjanjian jalan tol dan penyusunan kontrak karya pertambangan dan joint operation body.

IMIGRASI

Memberikan konsultasi dan penanganan masalah keimigrasian seperti pelanggaran izin tinggal sementara, izin tinggal menetap, overstay serta kasus cegah tangkal (cekal) dan lainnya.

EMPLOYMENT

Providing legal services in forms of consulting and handling employment disputes and lawsuits, job terminations; making employment contracts, company rules and regulations, and any other employment-related issues.

PROPERTIES, INFRASTRUCTURES, AND MINES

Organizing property investments and constructions, property sales and purchases; preparing toll road contracts and mining works and joint operation body.

IMMIGRATION

Consulting and handling immigration issues such as breaking the law of temporary stay permit, permanent stay permit, overstay and blacklist cases, etc.

PAJAK & BEA CUKAI

Memberikan jasa hukum atas adanya perubahan aturan perundang-undangan perpajakan mengenai Pajak Penghasilan, Pajak Pertambahan Nilai, pajak penjualan atas barang mewah, pajak perolehan hak atas tanah, penyelesaian sengketa pajak, dan lain-lain yang berakibat muncul berbagai permasalahan hukum di Peradilan Pajak.

Membantu menyelesaikan dan melakukan penanganan permasalahan hukum atas bea & cukai, mengajukan keberatan atas bea masuk dan penambahan bea & cukai suatu perusahaan dan sebagainya.

HAK CIPTA, PATEN & MEREK

Memberikan jasa hukum dalam menyelesaikan permasalahan Pelanggaran Hak Cipta, Paten & Merek baik di dalam negeri dan luar negeri, termasuk pendaftaran Hak Cipta, Paten dan Merek, melindungi hak invensi di bidang teknologi serta mendampingi penyelesaian kejahatan Hak Cipta, Paten & Merek, pembuatan Kontrak lisensi, Agensi, Franchising, Technical Assistance, termasuk menangani masalah penegakan hukum (baik secara Pidana maupun Perdata) sehubungan dengan masalah Hak kekayaan intelektual tersebut.

TAXATION AND CUSTOMS

Providing any legal services concerning amendments to the tax rules and regulations, income tax, value added tax, luxury good tax, land acquisition tax, tax-related lawsuit settlement etc., which resulting in numerous problems with tax laws.

Helping in solving and managing legal problems with customs, import duty objection, etc.

COPYRIGHTS, PATENTS, AND TRADEMARKS

Giving legal services in resolving offences against copyrights, patents and trademarks both domestic and international levels, including Copyrights, Patents and Trademarks registration; protecting rights of technological inventions; and accompanying the clients in the settlements of illegal actions against copyrights, patents and trademarks;; making licensing contracts, agency, franchising, technical assistances, including law enforcement issues (both in criminal and civil ways). In accordance with such those intellectual property rights.

TELEKOMUNIKASI DAN TEKNOLOGI INFORMASI

Memberikan konsultasi di bidang hukum telekomunikasi, cyberlaw, cyberfraud, dan aspek-aspek hukum lainnya yang berkaitan dengan telekomunikasi dan teknologi informasi.

KORUPSI

Melakukan advokasi dan mengantisipasi pemanfaatan hukum yang digunakan untuk menjatuhkan pejabat pemerintah, para tokoh politik dan pelaku bisnis dengan memperalat institusi penegakan hukum melalui cara merekayasa materi hukum yang cenderung premature dengan alasan merugikan keuangan negara.

LITIGASI DAN PENYELESAIAN SENGKETA ALTERNATIF

Memberikan Jasa Hukum untuk mendampingi dan atau mewakili klien pada Lembaga Peradilan, Kejaksaan, Kepolisian, dan sebagainya serta melalui penyelesaian sengketa alternatif seperti, Peradilan tata usaha negara, arbitrase, mediasi, negosiasi baik dalam tingkat nasional maupun internasional.

TELECOMMUNICATION AND INFORMATION TECHNOLOGY

Giving legal consulting services with respect to telecommunication, cyberlaw, cyberfraud, and other related legal aspect and information technology.

CORRUPTION

Giving legal advocacies and anticipating any laws used to force out government officials, political leaders and business actors by using law enforcement institutions and reengineering likely premature legal matters for damaging public fund reason.

LITIGATION AND ALTERNATIVE DISPUTE SETTLEMENT

Renders legal service to accompany and or represent client at an Institute of Justice, Judiciary, Police, etc. as well as through an alternative dispute settlement such as Government Administration Court , arbitration,mediatory, egotiation, either at the national or international levels.

PERUSAHAAN/CORPORATE

- PT. Nikattsu Electric Work (PMDN), Bandung, Jawa Barat.
- PT. Ewindo (PMA Jepang), Bandung, Jawa Barat.
- PT.EMI (PMA Jepang), Bandung, Jawa Barat.
- PT. Meiji Indonesia (PMA Jepang), Surabaya, Jawa Timur.
- PT. Indah Kiat Pulp & Paper (Sinar Mas Group), Serpong, Jawa Barat.
- PT. Sapta Prana Jaya, Jakarta.
- PT. Piranti Patra Niaga, Jakarta.
- PT. Suryalaya Teladan, Jakarta.
- Dorma Door Control Pte.Ltd, Jerman.
- PT. Zodiac (Appraisal), Jakarta.
- PT. Sinar Dewasa, Jakarta.
- PT. Sekurindo Pratama, Jakarta.
- PT. Adi Telekomunikasi, Bandung.
- PT. Kabelindo, Jakarta.
- Telecommunication Consultant India Limited (TCIL).
- PT. EXCELCOM, Jakarta.
- PT.Yosulor Indonesia, Jakarta
- PT. L'Oreal Indonesia, Jakarta
- PT. Yason Perdana, Jakarta
- PT. Batavindo Kridanusa, Jakarta
- PT. Lativi Media Karya , Jakarta
- Seaunion Energy Ltd, Hongkong
- PT. Energy Mega Persada, Jakarta
- Lereno Bio Chem, Ltd, Singapura
- China Shenhua Energy Co.Ltd, Beijing
- PT.Pupuk Sriwidjaja, Palembang, Sumatera Selatan
- PT.Aneka Nusantara International, Jakarta
- PT. KIDEKO, Jakarta
- PT.Metrogarmin & Group, Bandung, Jawa Barat.
- PT.Matahari Putra Prima, Tangerang, Jawa Barat
- PT. Lippo Karawaci Tbk, Tangerang, Jawa Barat
- PT.Paramount Bed Indonesia, Cikarang, Jawa Barat

PRIBADI /PERSONAL

- Menteri Agama Republik Indonesia.
- Direktur Jendral Imigrasi, Jakarta.
- Pejabat BUMN terkemuka, diseluruh Indonesia.
- Mantan Direktur Dapensri, Palembang.
- Mantan Ketua Komisi Pemberantasan Korupsi
- Mantan Kabareskrim
- Habib Muhammad Rizieq Syihab Wakil Bupati Kabupaten Way Kanan, Lampung.
- Dan lain - lain

AA & Associates membantu mewujudkan supremasi hukum melalui pembelaan dan pelayanan hukum yang mandiri efektif, efisien serta mendapat kepercayaan publik, profesional dalam memberikan pelayanan hukum yang berkualitas, etis, terjangkau dengan biaya yang proporsional bagi masyarakat serta mampu menjawab panggilan pelayanan publik.

AA & Associates didirikan oleh praktisi hukum yang berpengalaman, untuk merespon era kini dimana jasa-jasa hukum telah menjadi kebutuhan mendasar

Terima kasih atas segala perhatian dan kerjasama yang baik.

AA & Associates helps in making law supremacy real through independent, effective, efficient, legal defenses and services and searching for public confidence. Professional in giving high quality, ethical, legal affordable prices to public and capable of responding any public demand needing legal service

AA & ASSOCIATES was established by some experienced law practitioners highly responsive to the recent developments with legal services considered basic needs.

Thank you for your kind attention and cooperation.

PROFIL PRIBADI

1. **Drs. SUDIRMAN AIL, SH, MBA**, Jenderal Polisi ini adalah figure yang sangat konsen dengan pembangunan hukum dan penegakan hukum. Latar belakang dunia reserse yang kental membuat pribadinya senantiasa disukai kawan dan disegani lawan. Alumnus LEMHANAS tahun 1997 ini selain memiliki latar belakang pendidikan Polri yang utuh dan pendidikan Hukum juga merupakan pemerhati Bisnis dan Manajemen

Mantan Kapolda Jawa Barat dan Deputy Operasi Kapolri ini senantiasa mengikuti perkembangan hukum di Indonesia dan Internasional, hal ini terbukti dengan dipercayakannya beliau mengikuti studi banding di Wina, Bangkok, Jepang, Filipina, Korsel, Hongkong serta Los Angeles selain itu juga mengikuti pendidikan singkat yang relevan dengan perkembangan hukum internasional, seperti Working Group Trans National Crime di Sydney, Australia.

PERSONAL PROFILE

1. **Drs. SUDIRMAN AIL, SH, MBA**. This Police General is a figure verily oriented to law development and enforcement. Having a deep detective background makes his personality pleasant always to his closed friend and respectful to his opponents. He graduated from LEMHANAS in 1997. In addition to owning an intact educational background of police and law he also represents observer of Business and Management.

This former of Head of Provincial Police (Kapolda) of West Java and Deputy of Head of Indonesian Police (Deputi Kapolri) has always attented law development in Indonesia and international. It is proven by his opportunities to attend comparative studies in Vienna, Bangkok, Japan, Philippine, South Korea, Hong Kong and Los Angeles as well. Besides, he has also attented brief educations relevant to the growth of international law, such as Working Group Transnational Crime in Sydne, Australia.

Mantan Wakapolda Jawa Timur, Kaditserse Polda Kalimantan Timur, Seditserse Polda Metro Jaya dan Kapolres Jakarta Selatan ini mempunyai cita-cita yang ideal tentang pembangunan hukum di Indonesia terbukti dengan tulisan-tulisannya di beberapa majalah mingguan dan Koran harian yang banyak mengkritisi secara total perkembangan dunia kepolisian, penegakan hukum dan perkembangan investasi di Indonesia.

The former of Vice of Head of Provincial Police (Wakapolda) of East Java, Kaditserse of Provincial Police of East Kalimantan, Seditserse of Provincial Police of Metro Jaya and Kapolres of South Jakarta has an idealistic goal on developing law in Indonesia, which proven by his articles in some weekly magazines and daily newspapers criticizing total growth of police department, law enforcement and investment expansion in Indonesia.

2. **Ir. Yan Mustafa Amir, SH**, Alumnus Universitas Sriwijaya yang juga menekuni Ilmu Hukum, sedari awalnya sangat konsen di bidang hukum pertambangan dan hukum penanaman modal asing. Kemampuannya mendampingi beberapa perusahaan Indonesia yang akan melakukan kontrak dengan perusahaan Manca Negara dan mendampingi perusahaan asing yang akan menanamkan modalnya di Indonesia sudah tidak diragukan lagi. Sebagai konsultan bisnis dan konsultan hukum beliau senantiasa menghasilkan solusi-solusi hukum yang brilyan. Kemampuannya menangani persoalan di Bea Cukai, Perpajakan, pertambangan, paten & merek serta investasi
4. **Ir. Yan Mustafa Amir, SH**. He graduated from University of Sriwijaya and took also Law Study, from the beginning and verily oriented to mine and foreign investment laws. His ability in accompanying some Indonesia companies to conduct contracts with foreign companies and foreign enterprises to invest their capitals in Indonesia as well are not doubtful. As a law and business consultant, he produces very brilliant legal solutions. His ability in handling problems with Customs, Taxation, Mine, Patents & Trademarks and investment as well is not doubtful. This former senator candidate/member of (regional house of representative (DPRD) from South Sumatra Province brings with him broad relations and his sociability

sangatlah tidak diragukan lagi. Mantan calon senator / anggota Dewan Perwakilan Daerah dari Propinsi Sumatera Selatan ini mempunyai relasi yang luas dan keramahannya menyebabkan keberhasilan-keberhasilan dalam menangani persoalan permasalahan-permasalahan hukum dan bisnis.

3. **Ari Yusuf Amir, SH, MH,** Alumnus Magister Hukum Bisnis di Universitas Indonesia ini sangat berpengalaman dalam menangani hukum perusahaan, kenyataan ini terbukti dengan kemampuannya sebagai konsultan hukum di perusahaan PMA dan PMDN sampai saat ini. Bidang hukum bisnis memang sangat diminatinya sejak kuliah di Fakultas Hukum Universitas Islam Indonesia, Yogyakarta sehingga persoalan hukum perbankan dan investasi sangat ia kuasainya. Disamping sebagai penasehat hukum Menteri Agama Republik Indonesia dan juga menjadi konsultan hukum beberapa BUMN terkemuka dan pejabat-pejabat pemerintahan antara lain Direktur Jenderal Imigrasi. Berpengalaman dalam mendampingi pemeriksaan beberapa pejabat dan direktur BUMN terkemuka di Tingkat penyidikan.

makes him greatly succeeded in solving law and business problems.

3. **Ari Yusuf Amir, SH, MH.** He graduated from magistrate program in Business Law from Islamic University of Indonesia. He is very experienced in handling company laws. This fact is proven by his ability as a legal consultant for foreign investment (PMA) and domestic investment (PMDN) companies till now. Business law is truly makes him enthusiastic since he was a student of Faculty of Law, Islamic University of Indonesia, Yogyakarta, so that he masters verily the problems with investment and banking laws. In addition to be a legal consultant for Minister of Religion of Republic of Indonesia and law consultant for some various notable BUMNs and some government officials i.e. the General Director of Immigration. He is experienced in accompanying examination and investigation of some officials and directors of notable BUMNs at investigation level.

- 4. WIDYAWAN S AIL, SH,** Alumnus Fakultas Universitas Pancasila Jakarta yang sedang menyelesaikan Studi S2-nya di Universitas Pajajaran Bandung, Profesional muda yang cerdas dan energik ini adalah direktur di beberapa perusahaan swasta nasional. saat ini menekuni bidang Hukum Bisnis khususnya hukum Investasi dan Ketenagakerjaan. Saat ini menjadi konsultan hukum di beberapa perusahaan dibidang hukum investasi dan ketenagakerjaan, serta memiliki relasi dikalangan pemerintahan dan swasta.
- 4. WIDYAWAN S. AIL, SH.** He graduated from Faculty of Law, University of Pancasila, Jakarta. He has been finishing his S2 study now at University of Pajajaran, Bandung. This smart and energetic young Professional is director of some national private companies, This time he has also elaborated business law, especially investment and employment laws. Today he is a law consultant for some companies in investment and employment laws with some broad relations to both public and private sectors.
- 6. YANTO APRIANTO, SH,** Alumnus Fakultas Hukum Universitas Islam Indonesia, Yogyakarta ini sedari awal terjun sebagai pengacara sekaligus aktivis di LBH Siliwangi Priangan, Jawa Barat. Menjadi konsultan hukum di beberapa Perusahaan Asing di Bandung dan mengikuti kursus-kursus kepengacaraan mengkonsen-trasikan diri dibidang hukum pidana umum, hukum pidana khusus, hukum perdata dan hukum perkawinan juga menangani beberapa kasus selebritis yang menyita perhatian masyarakat. Serta memiliki relasi di Pengadilan di seluruh Indonesia.
- 6. YANTO APRIANTO, SH.** He graduated from Faculty of Law, Islamic University of Indonesia, Yogyakarta. From the beginning he has been a lawyer and, at the same time, an activist at LBH Siliwangi Priangan, West Java He has a law consultant for some foreign companies in Bandung and followed legal courses for lawyers. He concentrated on general criminal law, special criminal law, civil law and marital law and handled some cases of celebrities public in general has responded highly. He also masters in bankruptcy litigation and he has many good relations to various courts in Indonesia.

7. **ELLY MUZDALIFAH SIAGIAN, SH**, Alumnus Fakultas Hukum Universitas Islam Indonesia ini mengkonsentrasikan perhatiannya dalam bidang pembuatan kontrak-kontrak hukum (legal drafting) dan banyak mengikuti pendidikan legal drafting. Saat ini adalah sebagai konsultan hukum di beberapa perusahaan asing dan Perusahaan Swasta Nasional dibidang pembuatan kontrak dan ketenagakerjaan.

AIL AMIR & ASSOCIATES membantu mewujudkan supremasi hukum melalui advokasi yang mandiri, efektif dan efisien serta berupaya mendapatkan kepercayaan publik. Profesional dalam memberikan layanan hukum yang berkualitas, etis dan mampu menjawab segala permasalahan publik ditengah kegamangan masyarakat terhadap kepastian hukum yang berspirit keadilan.

7. **ELLY MUZDALIFAH SIAGIAN, SH**. She graduated from Faculty of Law, University of Islam Indonesia. She pays her attention to legal drafting and attended a number of legal drafting courses. This time she is a legal consultant for some foreign and private national companies in legal drafting and employment laws.

AIL AMIR & ASSOCIATES AIL help realize the rule of law through the advocacy of an independent, effective and efficient as well as trying to get public confidence. Professionals in providing quality legal services, ethical and able to answer any public issue amid public fears of legal certainty which justice berspirit